



# Job Description

<b>Job Title:</b>	<b>Ice Skating Coach</b>
<b>Level:</b>	Coach
<b>Responsible To:</b>	PAD Supervisor
<b>Direct Reports:</b>	None
<b>Place of Work</b>	Based at iceSheffield, however, you will be expected to travel between venues as and when required.

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## Purpose

Provide strong operational leadership which drives the ICAN culture, service standards and productivity of venue teams

This position is responsible for organizing, leading, and instructing learn to skate classes. Instructors may also be required to assist in exhibitions, competitions, birthday parties, special events. Classes are offered year-round.

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## Responsibilities

- Understand individual and team contribution to overall business objectives
- Embed the ICAN culture through the community venues and challenge behaviour that conflicts with this
- Demonstrate behaviour which embraces Inclusion and diversity, ensuring that access and opportunities are available to all
- Organise, lead, and teach basic ice-skating skills, figure skating & ice dance skills, for the appropriate classes with an emphasis on safety and fun
- Communicate with groups of skaters ages 3 to adult
- Set up for classes and clean up after classes
- Assist with exhibitions, competitions, birthday parties, summer camp and special events.
- Assess and test skaters; track and complete performance evaluations as needed
- Attend in-house training sessions for continued education and training, as well as quarterly Instructor meetings
- Available to instruct classes throughout the year on a regular basis
- Other duties as assigned
- Indirect supervision of Coaching Assistants and volunteers

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## Expected Behaviours & Traits

ICAN – Our company culture is built on this ethos. Supporting, helping, offering excellent service to all customers, stakeholders, and colleagues

Ethical, with integrity – Operates with sound moral principles, through a broad knowledge of the wider environment. Displays strong integrity, honesty and builds trust easily

Inspiring – Approaches everything with energy, passion, empathy, and connection.

Driven – Extremely hard working, is compelled to accomplish goals individually and drives teams to do the same.

Sound Operator – Makes sound clear, sometimes multiple decisions in a calm and timely manner

Excellent Communicator – Articulates clearly and concisely, listens to others, and ensures that relevant information is shared across the organisation.

Motivated Is genuinely invested in the success of their team and organisation.

Self-aware understands that their behaviour and mood has an effect on others.

Compassionate Has a good understanding of their team and is compassionate and empathetic to those around them.