



Person Specification

Job Title: Domestic Assistant

Selection Criteria:

CRITERIA	STANDARD	ESSENTIAL/ DESIRABLE	MEASURED BY	
Work Experience	Previous experience of Cleaning work.	D	Application Form/Interview.	
	Physically Capable of undertaking the role.	E	Application Form/Interview.	
	Flexible approach to work.	E	Interview.	
Knowledge	NVQ in cleaning building interiors.	D	Application Form/Sight of certificate at Interview.	
Skills	Clear verbal communication skills.	E	Interview.	
	Ability to work as part of a team/alone.	E	Work Experience/Interview.	
	Good timekeeper.	E	Work Experience/Interview.	
	Ability to maintain all aspects of confidentiality.	E	Interview.	
	Open listening skills.	E	Interview.	
	Ability to prioritise tasks	E	Interview.	
	Ability to read and understand basic instructions.	E	Interview.	
	Ability to work within a quality and customer focused service.	E	Interview.	
	Ability to use own initiative.	E	Interview.	
	Must understand and share the Values of the organisation.	E	Interview.	
	Positive attitude to Health & Safety.	E	Interview.	

